



2022 BASKETBALL PROGRAM

Staff Information Pack



DEVELOPING ATHLETE PROGRAM

About the Academy

Established in 1989, the North Coast Academy of Sport aims to assist young athletes from the region to achieve sporting excellence. The Academy is a non-profit organisation covering the NSW coastal region extending from Laurieton to Tweed Heads. Programs in numerous sports are offered, with the Academy working closely with the relevant state and regional sporting associations.

About the Basketball Program

The Academy Basketball Program was originally established by the Academy in 1990, with the program running until 1998. The Academy reintroduced Basketball in 2006 and has partnered with Basketball NSW to assist in delivering the *Basketball New South Wales High Performance Program* - a three-tier system developed to identify, develop, and foster the skills of young athletes who aspire to compete at the representative, national, and international levels of basketball. For Country Athletes – the Developing Athlete Program (DAP) will be delivered through the Regional Academies of Sport network.

Athletes will need to apply annually to join DAP/SPP/NPP, even if they have made said program in the previous year. The Developing Athlete Program (DAP) is the first tier of Basketball NSW High Performance Program. From the athletes' perspective there is a strong focus on the identification, development, and support of individuals within the U14-U16 age groups.

The Developing Athlete Program also serves as platform to develop and educate aspiring coaches. Basketball NSW will provide expert coaching with elements of mentoring, training, education and support.

The delivery of the DAP program through the NCAS will include up to 40 athletes within the U14-U16 age groups who will be selected through a public call up followed by a selection trial which is to be held at Sportz Central in Coffs Harbour, 5th December 2021. The selected squad will be announced within two weeks of the trial day.

DAP Program Structure

The program will involve:

1 x Trial Day

4-6 x Training sessions, possibly including overnight camps

A Tour to the Your Local Clubs NSW Academy Games held at Wagga Wagga, 8th-10th April 2022

NCAS Education Program (dates TBC)

Proudly supported by



Office
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Your local club



REGIONAL
ACADEMIES
OF SPORT

There may also be the possibility of more regular satellite training sessions in home towns. This will depend on geographic spread of coaching staff and athletes.

Staffing Structure

The staffing structure may include:

- 1 x Head Coaches
- 2 x Assistant Coaches
- 1-2 x Trainee Coaches
- 1-2 x Managers

Consultant Coaches may be bought in for specific training days.

I look forward to receiving your application and encourage you to contact the Academy with any queries.

Kind regards,

A handwritten signature in blue ink, appearing to read 'D'Arcy Van den Bossche'.

D'Arcy Van den Bossche
Executive Director
North Coast Academy of Sport

POSITION DESCRIPTION



2021 Basketball Program – ASSISTANT COACH

Duties of the position

1. In conjunction with the Head Coach, other program staff, Basketball NSW and Academy representative, plan, develop and deliver the DAP Program for talented junior athletes under the principle of the Academy's STEP guidelines.
2. Attend all program activities, including Athlete Trials.
3. Supervise, instruct and evaluate athletes in the program.
4. Liaise with specialist consultants and guest coaches.

Qualifications, Experience and Selection Criteria

Required

1. Current Level 1 National Coaching Accreditation or higher
2. Minimum of three years coaching experience
3. Current Working with Children Check
4. Completion of the following Play by the Rules courses;
 - a. Child Protection
 - b. Harassment and Discrimination
 - c. Inclusive Coaching
 - d. Complaint Handling
5. Completion of Sport Integrity Australia (ASADA) Level-1 Anti-Doping Course

Highly desirable

1. Current First Aid Certificate (HLTAID003) & CPR (HLTAID001)
2. Demonstrated recent experience coaching school basketball at representative level
3. Demonstrated basketball program planning and monitoring skills
4. A sound understanding of the pathways available within the sport and how this relates to programs such as NCAS
5. Experience working effectively within a small management
6. An understanding of the application of sports science to talent development programs
7. Highly developed communication skills
8. Computer skills, including email
9. Good organisational skills
10. Reliable and available weekends and committed to attending a couple of events during work hours/school holidays. May be may be asked to attend Academy Games dependent on program requirements and budgets.

Mandatory Requirements:

All Academy program staff are obliged to satisfy Prohibited Employment Legislation requirements. Under NSW Government Laws - NCAS requires all Academy program staff to hold;

- A valid NSW Working with Children Check.
- Completed the following Play by the Rules courses;
<https://www.playbytherules.net.au/>
 - Child Protection
 - Harassment and Discrimination
 - Inclusive Coaching

- Complaint Handling
- Completed the Sport Integrity Australia – Level 1 Anti-Doping course
<https://elearning.sportintegrity.gov.au/>

Certificates of completion must be provided with your application.

Communications

The Assistant Coach will be required to communicate effectively with other program staff to support the success of the program. The squad coach primarily reports to the program's Head Coach. The Assistant Coach may also liaise with the Academy's Executive Director from time to time.

Remuneration

An annual honorarium will be paid to the assistant coach at the completion of the program, once they have been assessed by the NCAS Sports Committee and Head Coach as fulfilling their commitment to the program. This amount is to help reimburse you for all incidental expenses you have incurred in the completion of your duties as Assistant Coach e.g. fuel, phone calls, etc. There is no further claim for reimbursement of expenses. Further information can be provided by the NCAS office upon enquiry.

Term

Assistant coaches are contracted for one program term (December 2021 – April 2022).

POSITION DESCRIPTION



2021-22 Basketball Program – MANAGER

Duties of the Position

The main duties of the Program Manager include:

1. Assisting in the planning and evaluation of the DAP Basketball program.
2. In conjunction with the Academy office, promote selection trials to schools and Basketball associations.
3. Booking /set up of venues, accommodation, transport, catering, training equipment and consultants as required for each event
4. Assisting in the ordering of supplies and services via the Academy office
5. Co-ordination of clothing and uniform requirements for the squad
6. Communication with athletes and their families either through the Academy Office, in person, by e-mail, post or telephone
7. Working with coaching staff on matters related to the safe and efficient conduct of the program
8. Working with the Academy office in the management of the program- including program budget
9. Attend all program activities, including Athlete Trials and Academy Games
10. Liaise with specialist consultants and guest coaches
11. Willingness to build strong team culture

Qualifications, Experience and Selection Criteria

Highly desirable

1. Sport administration / committee experience, preferably in the sport of Basketball.
2. Demonstrated basketball program planning and monitoring skills.
3. Developed communication skills.
4. Good organisational skills.
5. Budgeting and accounting skills.
6. Computer skills, including email.
7. Confidentiality (commitment to supporting the individual athlete with respect to the potential conflict with association/club commitments).
8. Reliable and available weekends and committed to attending a couple of events during work hours/school holidays. Must be available to attend Academy Games.
9. Current First Aid Certificate (HLTAID003) & CPR (HLTAID001)

Mandatory Requirements

All Academy program staff are obliged to satisfy Prohibited Employment Legislation requirements. Under NSW Government Laws - NCAS requires all Academy program staff to hold;

- A valid NSW Working with Children Check.
- Completed the following Play by the Rules courses;
<https://www.playbytherules.net.au/>
 - Child Protection
 - Harassment and Discrimination
 - Inclusive Coaching
 - Complaint Handling
- Completed the Sport Integrity Australia – Level 1 Anti-Doping course
<https://elearning.sportintegrity.gov.au/>

Certificates of completion must be provided with your application.

Communications

The Manager will be required to communicate effectively with other program staff to support the success of the program. All program staff report to the Head Coach.

The Manager may also liaise with the Academy's Sports Programs Manager and General Manager from time to time in relation to the running of the program. The Manager is ultimately accountable to the Academy's Sport Committee.

Remuneration

An annual honorarium will be paid to the assistant coach at the completion of the program, once they have been assessed by the NCAS Sports Committee and Head Coach as fulfilling their commitment to the program. This amount is to help reimburse you for all incidental expenses you have incurred in the completion of your duties as Assistant Coach e.g. fuel, phone calls, etc. There is no further claim for reimbursement of expenses. Further information can be provided by the NCAS office upon enquiry.

Term

Program Managers are contracted for one program term (December 2021 – April 2022).

North Coast Academy of Sport

POSITION DESCRIPTION



2021-22 Basketball Program – TRAINEE COACH

Duties of this position

1. Attend all program activities as determined by the Head Coach
2. Assist in the coaching and management of the DAP program as directed

Qualifications, Experience and Selection Criteria

Highly desirable

1. Level 1 Coaching Accreditation or working towards
2. Experience coaching at club / association level Basketball and have shown a commitment to grass roots basketball
3. Current First Aid Certificate (HLTAID003) & CPR (HLTAID001)
4. Demonstrate a desire to be committed to the program and a willingness to learn
5. Available weekends and event dates (may be asked to attend Academy Games dependent on program requirements).

Mandatory Requirements

All Academy program staff are obliged to satisfy Prohibited Employment Legislation requirements. Under NSW Government Laws - NCAS requires all Academy program staff to hold;

- A valid NSW Working with Children Check.
- Completed the following Play by the Rules courses;
<https://www.playbytherules.net.au/>
 - Child Protection
 - Harassment and Discrimination
 - Inclusive Coaching
 - Complaint Handling
- Completed the Sport Integrity Australia – Level 1 Anti-Doping course
<https://elearning.sportintegrity.gov.au/>

Certificates of completion must be provided with your application.

Communications

The coach will be required to communicate effectively with other program staff to support the success of the program. All program staff primarily report to the program's Head Coach.

The coach may also liaise with the Academy's Executive Director, or their delegate, from time to time.

The coach is ultimately accountable to the Academy's Sport Committee.

Term

Trainee coaches are contracted for one program term (December 2021 – April 2022).