

North Coast Academy of Sport POSITION DESCRIPTION

Netball Program Assistant Coach

Duties of the position

1. In conjunction with the other program staff, Netball NSW and Academy representative, plan, develop and conduct a regional program for talented junior athletes under the principle of the Academy's STEP guidelines
2. Attend all program activities
3. Supervise, instruct and evaluate athletes in the program
4. Liaise with specialist consultants and guest coaches
5. Assist in the mentoring of the Apprentice Coaches.

Qualifications, Experience and Selection Criteria

Highly desirable

1. To have achieved, or be working towards Intermediate Coaching Accreditation.
2. Minimum of three years coaching experience at club level or higher level at the targeted age group.
3. Current first aid certificate
4. Demonstrated recent experience coaching club netball at representative level
5. Demonstrated netball program planning and monitoring skills
6. An understanding of the application of sports science to talent development programs
7. A broad sound understanding of the pathways available within the sport and how this relates to programs such as NCAS
8. Highly developed communication skills
9. Experience working effectively within a small management
10. Good organisational skills.
11. Be experienced enough to be on selection panels
12. Confidentiality
13. Reliable and available weekends and committed to attending some events during work hours/school holidays. Must be available to attend NCAS Netball Trials, Induction Camp, Academy Games and Academy Challenge Netball Tournament (TBC).

Remuneration

An annual honorarium will be paid to the assistant coach at the completion of the program, once they have been assessed by the NCAS Executive Director and Netball Head Coach as fulfilling their commitment to the program. Further information can be provided by the NCAS office upon enquiry.

Professional Development Support

All coaches and managers are allocated \$200 per year to assist with any professional development expenses you have throughout that year. Please contact the NCAS Office if you have a professional development opportunity to which you would like to allocate these funds.

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Term

Assistant coaches are contracted for one program term.

Communications

Assistant Coaches will be required to communicate effectively with other program staff to support the success of the program. As directed, Assistant Coaches will be required to supervise Development Coaches. All program staff primarily report to the program's Head Coach.

The coach may also liaise with the Academy's Executive Director and Sport Programs Manager from time to time. The coach is ultimately accountable to the Academy's Program Management Committee.

Mandatory Requirements

All Academy program staff are obliged to satisfy Prohibited Employment Legislation requirements.

All Academy program staff are obliged to have;

- A valid NSW Working with Children Check.
- Completed the following Play by the Rules courses;
<https://www.playbytherules.net.au/>
 - Child Protection
 - Harassment and Discrimination
 - Inclusive Coaching
 - Complaint Handling
- Completed the Sport Integrity Australia – Level 1 Anti-Doping course
<https://elearning.sportintegrity.gov.au/>