



North Coast Academy of Sport POSITION DESCRIPTION



Netball Program Head Coach

Duties of this position

1. In consultation with the other netball program staff, Netball NSW and Academy representative, plan, develop and co-ordinate the delivery a high quality regional program for talented junior athletes under the principle of the Academy's STEP guidelines.
2. Manage a small staff team. This includes the supervision, mentorship and direction of staff at program activities and the annual evaluation of staff.
3. Attend all program activities. Must be available to attend NCAS Trials, Academy Games and Academy Netball Tournament (TBC).
4. Supervise, instruct and evaluate athletes in the program.
5. Liaise with specialist consultants and guest coaches, Netball NSW, NSWIS and the NCAS office as required.
6. Provide reports in writing or verbally on program activities suitable for annual reports, newsletter, academy awards etc.

Qualifications, Experience and Selection Criteria

Highly desirable

1. Current Advanced Coaching Accreditation or higher
2. Minimum of five years coaching experience at or above targeted age group (14-16 yrs)
3. Current First aid certificate
4. Demonstrated recent experience coaching netball teams at representative level
5. Demonstrated netball program planning and monitoring skills
6. Demonstrated leadership skills including staff leadership skills
7. Media, PR and sponsor servicing skills
8. An understanding of the application of sports science to junior talent development programs
9. A thorough sound understanding of the pathways available within the sport and how this relates to programs such as NCAS
10. Highly developed communication and reporting skills
11. Good organisational skills
12. Willingness to build a strong team culture

Remuneration

An annual honorarium will be paid to the head coach at the completion of the program, once they have been assessed by the NCAS Executive Director as fulfilling their commitment to the program.

This amount is to help reimburse you for all incidental expenses you have incurred in the competition of your duties as Head Coach e.g. fuel, phone calls, etc.

There is no further claim for reimbursement of expenses. Further information can be provided by the NCAS office upon enquiry.

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Professional Development Support

All coaches and managers are allocated \$200 per year to assist with any professional development expenses you have throughout the year.

Term

The Head Coach position will be contracted for one program term.

Communications

The head coach is required to communicate effectively with all program staff to ensure the effective delivery of the program. They are ultimately accountable to the Academy's Program Management Committee for the overall success of the program.

The head coach is required will liaise with the Academy's Executive Director and Sports Programs Manager as required on matters related to the strategic direction and overall performance of the program.

The head coach will from time to time be required to represent the Academy for media interviews or special events such as Academy Awards, meetings etc.

Mandatory Requirements

All Academy program staff are obliged to satisfy Prohibited Employment Legislation requirements.

All Academy program staff are obliged to have;

- A valid NSW Working with Children Check.
- Completed the following Play by the Rules courses;
<https://www.playbytherules.net.au/>
 - Child Protection
 - Harassment and Discrimination
 - Inclusive Coaching
 - Complaint Handling
- Completed the Sport Integrity Australia – Level 1 Anti-Doping course
<https://elearning.sportintegrity.gov.au/>